



**Orion Registrar, Inc.**  
Thorough and Fair Auditing

## Certificate of Certification

*This is to certify the Responsible Recycling System of:*

**RET3 Job Corp., Inc.**  
1814 East 40th Street  
Cleveland, OH 44103 USA

*Has been assessed by Orion Registrar and found to be in  
Compliance with the following Recycling Standard:*

**R2:2013**

*The Responsible Recycling System is applicable to:*

**Full Service End-of-Life Electronics Recycling including  
Sorting, Dismantling, Testing, Refurbishment, Reuse,  
Collection and Data Destruction.**

*The Certification period is from*

**September 4, 2018 to September 3, 2021**

*This certification is subject to the company maintaining its system to the  
required standard, and applicable exceptions, which will be monitored by Orion.*

Client ID: 9372

Certificate ID: 1015111

As applied by the R2 Code of Practices including  
No Allowance was applied as defined in the Section VII.



  
September 14, 2018  
Paul M. Burck, President Date





**Orion Registrar, Inc.**  
Thorough and Fair Auditing

## Certificate of Certification

*This is to certify the Quality, Environmental, Health and Safety (QE H&S) System of:*

**RET3 Job Corp., Inc.**  
**1814 East 40th Street**  
**Cleveland, OH 44103 USA**

*Has been assessed by Orion Registrar and found to be in compliance with the following QE H&S Standard:*

### **RIOS:2016(Recycling Industry Operating Standard)**

*The QE H&S System is applicable to:*

**Full Service End-of-Life Electronics Recycling including  
Sorting, Dismantling, Testing, Refurbishment, Reuse,  
Collection and Data Destruction.**

*The Certification period is from*

**September 4, 2018 to September 3, 2021**

*This certification is subject to the company maintaining its system to the required standard, and applicable exceptions, which will be monitored by Orion.*

Client ID: 9372

Certificate ID: 1015112



  
September 14, 2018  
*Paul M. Burck, President* Date

